



Group Discussion

- 1. What were some of the messages you heard in the video related to courage and inclusion?**

- 2. We have just heard four powerful stories of Ameren co-workers leaving their countries of birth and moving to the USA. How have you helped others entering a new experience (*e.g., new role, new job, new company, new country*)?**

- 3. **Belejit, Frank, Victor and Waheed mentioned that various accents can make it difficult for people to understand each other. What steps can be taken to increase understanding when speaking with someone who has a different accent?**

- 4. **At his first storm duty, Waheed could not eat the lunch that was provided because, due to his religious restrictions, it was non-Kosher meat. Waheed's leader quickly rectified the situation by providing him an alternative by suggesting he go to the restaurant and get food that he could eat.**

How can we show compassion and concern for others in the workplace?
