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# DISCUSSIONS ACROSS DIFFERENCES

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HEART TO SERVE OUR COMMUNITY

# Objectives

- Begin new dialogues on issues facing people in the workplace and in the community
- Learn how to be brave (*as we listen to Erik's and Brian's stories and others' sharing within our debrief discussions*) and lead from where you are
- Support your organization's efforts to build a more inclusive workplace

# Discussion Question 1

What were some of the messages you heard in the video related to courage and inclusion?

# Discussion Question 2

Erik did not have exposure to people who were different than him when growing up. Erik opted to move to a more diverse location when he was older.

What are some ways we can increase our cultural awareness?

# Discussion Question 3

Brian experienced a lot of mentors and role models over the years (former teachers and coaches) that have made a huge impact on his life and wanting to give back to the community.

How many of you are a mentor or mentee? What do you like about your experience?

Are you a mentor within your organization or in your community?

# Discussion Question 4

Erik said that one of his 'aha' moments was when he realized that "*when other people are grieving, he needs to grieve with them.*"

Have you experienced a situation where you could empathize with someone's pain or misfortune?

Why is empathy such an important skillset?

# Objectives Recap

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Thank you for participating!