
DISCUSSIONS ACROSS DIFFERENCES

TIME TO UNDERSTAND

Objectives

- Begin new dialogues on issues facing people in the workplace and in the community
- Learn how to be brave (*as we listen to David's and Caryn's stories and others' sharing within our debrief discussions*) and lead from where you are
- Support your organization's efforts to build a more inclusive workplace

Discussion Question 1

What were some of the messages you heard in the video related to courage and inclusion?

Discussion Question 2

Can you share a time when you have experienced demeaning or a stereotypical comment?

How did you respond? What would you do differently if it happened again?

Discussion Question 3

David stated it is his responsibility to cast the right shadow as a leader and be vulnerable to address stereotypical comments and actions.

Share a time in which you spoke up against a biased or stereotypical comment.

What is the impact to your work team, your community, or your organization if people remain silent?

Discussion Question 4

Caryn stated "*standing up against intolerance or racism, or antisemitism can take courage.*"

How can we approach a tense situation courageously while still being aligned with your corporate values?

Discussion Question 5

Please use one or two words to describe how listening to this story made you feel?

Did anything surprise you and if so, what?

Discussion Question 6

Please use one or two words to describe how listening to this story made you feel?

Did anything surprise you and if so, what?

Objectives Recap

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Thank you for participating!