

Ameren's Inclusion Cruiser On The Road
with the story of
Stepping Forward for Understanding

**Group
Discussion**

- 1. In the first story, Deb talked to her students about the "*differences they saw in that room alone, at that moment.*" What differences can we see (or hear) in this room right now?**

- 2. In the second story, DaJuan shared a time when he approached a co-worker from a position of "*curiosity, rather than judgment.*"**

Think of a time you have done the same OR when someone did that for you. What was the situation? What was the outcome?

3. Both Deb and Dajuan stated it was their responsibility to be a leader and address stereotypical comments. Share a time in which you spoke up against a biased or stereotypical comment. What is the impact to your work team, your community, or your organization if you remain silent?
