

Ameren is driving progress toward the United Nations (UN) Sustainable Development Goals (SDGs) within our company and in the communities we serve

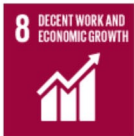
The SDGs address the global challenges we face, including poverty, inequality, climate change, environmental degradation, peace and justice in a global effort to achieve a better and more sustainable future for all. In the spring of 2021, we published our initial mapping of our business activities to the SDGs, categorizing them into two categories: direct and indirect impact. We have also collaborated with the Electric Power Research Institute (EPRI) to identify the sustainability issues that are most important to our company and its stakeholders. These are known as Priority Sustainability Issues (PSIs). The development of the PSIs reflects our commitment to a sustainability strategy that is informed by stakeholder interests to deliver business value. We have also mapped our PSIs to our SDGs.



DIRECT GOALS: Ameren is directly impacting progress toward these goals within our core business and how we serve our communities.



- Planning to add 5,400 MW of renewable generation by 2040²
- All coal-fired generation retired by 2042
- Energy Efficiency programs generated over \$3.5 billion in net benefits (2010-2019)



- ~\$810 million in spend on diverse suppliers in 2020
- Community scholarship and supplier training programs
- Mentoring and career growth learning platforms
- Focus on Safety: Never Compromise



- Ameren Accelerator
- Incubatory Labs Challenge
- Planned investments of ~\$8 billion in 2021-2025 for smarter and more resilient infrastructure¹ and ~\$8 billion for 5,400 MW of renewable generation by 2040²



- Incentives for community electric vehicle infrastructure investments
- \$181 million invested toward community Energy Efficiency programs in 2020
- Annual Community Voices stakeholder event



- Committed to goal of net-zero carbon emissions by 2050
- Aligned with 1.5 degree Celsius scenario
- Reporting based on Task Force on Climate-related Financial Disclosures (TCFD)

1 Based on Ameren Missouri’s Smart Energy Plan filed with the Missouri Public Service Commission on Feb. 18, 2021.
2 Based on Ameren Missouri’s 2020 Integrated Resource Plan.

INDIRECT GOALS: Ameren is indirectly impacting progress toward these goals through our values and internal culture.



Ameren PSIs	UN SDGs
Environment	
Climate Change	7, 9, 13
Environmental Stewardship	6, 11, 12, 13, 15
Renewable Energy	7
Social	
Community Vitality	5, 11
Customer Relations	11
Cyber & Physical Security	8
Diversity, Equity & Inclusion	5, 8, 10
Energy Affordability	7, 11
Safety & Health	3, 8
Governance	
ESG Transparency	6, 7, 11, 13
Financial Performance	8, 11
Public Policy Relations	11, 13
Strategic Governance	7, 9, 13
Sustainable Growth	
Co-worker Engagement	8
Energy Reliability & Resiliency	9
Greenhouse Gas Emissions	13
Innovation	9
Skilled Workforce	8, 10
Supply Chain	8, 12